

D.W.I.G.H.T.[®] in Action **CASE STUDY**



Cutting Costs, Not Corners

DeWinter had an operational nightmare

Here's how D.W.I.G.H.T. helped DeWinter Group cut onboarding processing time by 1,125%.

DeWinter was experiencing a lack of a native integration between its ATS and the payroll platform. Manual data transfer between systems was time-consuming, costly, and created unnecessary risk.

Traditional integration had proven technically unviable or prohibitively expensive, alongside high upfront costs and ongoing platform fees. They needed a solution that could support their growth practically without complexity or rising costs, whilst replacing the work of three full time staff.



DeWinter wanted D.W.I.G.H.T.[®] to:

Remove manual data transfer between ATS & payroll platform

Replace the work of three people

Scale onboarding processes as they grow

Eliminate manual data entry errors



Enables a **24/7 onboarding** process for a **fraction** of an FTE cost

11x

11 times **faster** onboarding



Entirely **eliminates** the need for manual data transfer

Here's what D.W.I.G.H.T. does



D.W.I.G.H.T.[®]'s solution:

D.W.I.G.H.T. started by **automating data movement** between DeWinter's ATS and payroll platform, removing the need for manual input.



All onboarding steps, from documentation, background checks and status updates, were added to a **single automated workflow**.

This operational efficiency and continuous process **reduced onboarding completion time** from hours to mere minutes.



What previously required multiple team members and uninterrupted focus is now handled automatically, **24/7 and at a fraction of a full-time employee's cost**.



It's taken our onboarding process from around 45 minutes during working hours to about four minutes, 24/7. That's a huge gain in efficiency and cost savings for us, and we've been able to deploy DWIGHT at a fraction of the cost of one FTE. It's created a better experience for our consultants, clients, and internal team.



Brendon Simmons

EVP - Technology & Operations | DeWinter Group



Ready for your own
D.W.I.G.H.T.[®]?

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